

SUMMIT ACTUARIAL SERVICES, LLC

720 East Main Street, Suite 2S
Moorestown, NJ 08057

856-234-8801

January 17, 2023

To: Board of Trustees
School Cafeteria Employees Local 634 Health Plan

Re: COBRA Rates - Effective February 1, 2023

The following are the suggested COBRA Rates effective February 1, 2023 for both the Cafeteria (Full-Time) and Noon-Time Aides (Part-Time) participants:

Regular COBRA Rates:

	<u>Individual</u>	<u>Family</u>
Core Only	\$71.05	\$150.95
Core Plus Non-Core	83.75	178.05

Disability COBRA Rates:

	<u>Individual</u>	<u>Family</u>
Core Only	\$105.15	\$223.40
Core Plus Non-Core	123.95	263.45

The COBRA rates are the same for all participants as a result of the elimination of the City Clinics for the part-time participants. The rates were developed using the claims experience for the twelve-month period ending August 31, 2022 reflecting all benefits including unlimited prescription benefits. The information was provided separately for medical, prescription, dental and optical benefits. In addition, administration expenses as well as an additional 2% administrative charge was included as provided under COBRA.

A review of the information indicates that both the Cafeteria Workers COBRA rates and Noon-time Aide COBRA rates will increase by up to 11% as of February 1, 2023 based on the increased utilization of the benefits. If upon review you have any questions, or require additional information, please do not hesitate to contact me.

Sincerely,



Frank Iannucci, MAAA
Consulting Actuary

Cc: Fund Administrator